

S.D.College, Hoshiarpur

Affiliated to Panjab University Chandigath Recognized UGC under Section 2(f) 12 B NAAC Accredited

Program Outcomes & Course Outcomes

Name of Programme: B.Com

- PO 1: acquire comprehensive knowledge of Marketing, Human Resource Management, Business and Corporate Law, Economics, Finance, Accounting, Management, Tax and several other branches of Commerce that includes Investment, Insurance, and Banking.
- PO 2: develop and strengthen theoretical and applied aspects of commerce for preparing the students for higher education and research.
- PO 3: equip with professional, inter personal, presentation and entrepreneurial skills to meet the requirements of business sector.
- PO 4: enhance the analytical and decision making skills of the students which can help them in solving business problems in a dynamic environment.
- PO 5: exercise professional skills, values, team spirit, and leadership to meet the challenges of life and business.

- PSO 1: Students will be able to demonstrate progressive learning of various tax issues and tax forms related to individuals as well as demonstrate knowledge in setting up a computerized set of accounting books
- PSO 2: Students will learn relevant financial accounting career skills, applying both quantitative and qualitative knowledge to their future careers in business.
- PSO 3: Learners will gain thorough systematic and subject skills within various disciplines of commerce, business, accounting, economics, finance, auditing and marketing. PSO 4: Learners will be able to prove proficiency with the ability to engage in competitive exams like CA, CS, ICWA and other courses.

S. NO.	CODE	NAME OF SUBJECT	OBJECTIVE
1	BCM-101A	Punjabi	ਇਸ ਪ੍ਰੋਗਰਾਮ ਤੋਂ ਭਾਸ਼ਾ ਹੁਨਰ ਦੇ ਨਾਲ-ਨਾਲ ਪੰਜਾਬੀ ਭਾਸ਼ਾ ਦੀ ਸਮਝ ਵਿਕਸਿਤ ਕਰਨ ਦੀ ਉਮੀਦ ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਵਿਦਿਆਰਥੀ ਕਵਿਤਾ, ਗੱਦ, ਕਹਾਣੀ, ਨਾਟਕ ਅਤੇ ਨਾਵਲ ਦੇ ਵੱਖ-ਵੱਖ ਰੂਪਾਂ ਤੋਂ ਜਾਣੂ ਹੁੰਦੇ ਹਨ। ਪ੍ਰਸਤਾਵਿਤ ਕੋਰਸਾਂ ਦੇ ਵਿਦਿਆਰਥੀਆਂ ਲਈ ਪੰਜਾਬੀ ਵਿੱਚ ਵਪਾਰਕ ਰਚਨਾ ਅਤੇ ਵਰਤੋਂ ਲਈ ਸਹਾਇਤਾ ਮਿਲਦੀ ਹੈ। ਵਿਦਿਆਰਥੀਆਂ ਦੀ ਸ਼ੁੱਧ ਪੰਜਾਬੀ ਬੋਲਣ ਅਤੇ ਲਿਖਣ ਦੀ ਕੁਸ਼ਲਤਾ ਵਿੱਚ ਸੁਧਾਰ ਕਰਨ ਵਿੱਚ ਇਹ ਕੋਰਸ ਸਮਰੱਥ ਹਨ। ਇਹਨਾਂ ਕੋਰਸਾਂ ਦੇ ਮਾਧਿਅਮ ਰਾਹੀਂ ਵਿਦਿਆਰਥੀਆਂ ਦੀ ਭਾਸ਼ਾਈ ਸਮਰੱਥਾ ਵਿਕਸਿਤ ਕਰਕੇ ਉਨ੍ਹਾਂ ਦੀ ਉਤਪਾਦਨ ਸਮਰੱਥਾ ਨੂੰ ਵਧਾਇਆ ਜਾ ਰਿਹਾ ਹੈ। ਭਾਰਤੀ ਅਤੇ ਪੰਜਾਬੀ ਲੇਖਕਾਂ ਦੇ ਅਧਿਐਨ ਅਤੇ ਤੁਲਨਾ ਦੇ ਮਾਧਿਅਮ ਤੋਂ ਆਲੋਚਨਤਮਕ ਵਿਚਾਰ ਵਿਕਸਿਤ ਕਰਨ ਦੀ ਸਮਰੱਥਾ ਵੀ ਪੈਦਾ ਕੀਤੀ ਵਦਾ ਰਹੀ ਹੈ।।
2	BCM-101 B	HISTORY AND CULTURE OF PUNJAB FROM THE EARLIEST TIMES TO 1849	To introduce the students to the history of the Punjab region
3	BCM-102 A	English And Business Communication	It shall focus on different aspects of communication in general and business communication in particular, communication within organizations, types of communication, and significance of positive attitude in improving communication.
4	BCM-103	Interdisciplinary Psychology for managers	The objective of the paper is to provide broad understanding about basic concepts and techniques ofhuman behaviour to the students
5	BCM-104	Business Economics- I	To study the basic concepts of microeconomics relevant for Business decision making and helping the students to understand the application of economic principles in business managemen
6	BCM-105	Principles of Financial Accounting	The objective of this paper is to help students to acquire conceptual knowledge of financial accounting and to impart skills for recording various kinds of business transactions.
7	BCM-106	Commercial Law	The main objective of the paper is to

			acquaint the students with general Commercial Laws.
8	BCM-107	Principles and Practices of Management	The objective of the paper is to help the students in understanding the process of business management andits functions.
9	BCM- 201 A	Punjabi	ਇਸ ਪ੍ਰੋਗਰਾਮ ਤੋਂ ਭਾਸ਼ਾ ਹੁਨਰ ਦੇ ਨਾਲ-ਨਾਲ ਪੰਜਾਬੀ ਭਾਸ਼ਾ ਦੀ ਸਮਝ ਵਿਕਸਿਤ ਕਰਨ ਦੀ ਉਮੀਦ ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਵਿਦਿਆਰਥੀ ਕਵਿਤਾ, ਗੱਦ, ਕਹਾਣੀ, ਨਾਟਕ ਅਤੇ ਨਾਵਲ ਦੇ ਵੱਖ-ਵੱਖ ਰੂਪਾਂ ਤੋਂ ਜਾਣੂ ਹੁੰਦੇ ਹਨ। ਪ੍ਰਸਤਾਵਿਤ ਕੋਰਸਾਂ ਦੇ ਵਿਦਿਆਰਥੀਆਂ ਲਈ ਪੰਜਾਬੀ ਵਿੱਚ ਵਪਾਰਕ ਰਚਨਾ ਅਤੇ ਵਰਤੋਂ ਲਈ ਸਹਾਇਤਾ ਮਿਲਦੀ ਹੈ। ਵਿਦਿਆਰਥੀਆਂ ਦੀ ਸ਼ੁੱਧ ਪੰਜਾਬੀ ਬੋਲਣ ਅਤੇ ਲਿਖਣ ਦੀ ਕੁਸ਼ਲਤਾ ਵਿੱਚ ਸੁਧਾਰ ਕਰਨ ਵਿੱਚ ਇਹ ਕੋਰਸ ਸਮਰੱਥ ਹਨ। ਇਹਨਾਂ ਕੋਰਸਾਂ ਦੇ ਮਾਧਿਅਮ ਰਾਹੀਂ ਵਿਦਿਆਰਥੀਆਂ ਦੀ ਭਾਸ਼ਾਈ ਸਮਰੱਥਾ ਵਿਕਸਿਤ ਕਰਕੇ ਉਨ੍ਹਾਂ ਦੀ ਉਤਪਾਦਨ ਸਮਰੱਥਾ ਨੂੰ ਵਧਾਇਆ ਜਾ ਰਿਹਾ ਹੈ। ਭਾਰਤੀ ਅਤੇ ਪੰਜਾਬੀ ਲੇਖਕਾਂ ਦੇ ਅਧਿਐਨ ਅਤੇ ਤੁਲਨਾ ਦੇ ਮਾਧਿਅਮ ਤੋਂ ਆਲੋਚਨਤਮਕ ਵਿਚਾਰ ਵਿਕਸਿਤ ਕਰਨ ਦੀ ਸਮਰੱਥਾ ਵੀ ਪੈਦਾ ਕੀਤੀ ਵਦਾ ਰਹੀ ਹੈ।।
10	BCM-201 B	HISTORY AND CULTURE OF PUNJAB IN THE COLONIAL AND POST INDEPENDENCE TIMES	To introduce the students to the history of Punjab region in moderntimes.
11	BCM-202	English And Business Communication	Here special emphasis shall be given to teaching the format of e-mails, Fax Messages, Teleconferencing, Audio-Visual Aids and Power-Point Presentations. Apart from this, the students shall also be given basic lessons in Effective Listening, Non-Verbal Communication, How to Prepare for Group Discussion etc.
12	BCM-203	Interdisciplinary E- Commerce	The objective of this paper is to provide fundamental knowledge to the students about E-Commerce so that they can better perform in any area of operation and can excel in the field of commerce with IT specialization.
13	BCM-204	Business Economics- II	The paper aims at providing the knowledge of basic concepts of the distribution and modern tools of macroeconomic analysis.

14	BCM-205	Corporate Accounting	To provide knowledge about basic corporate accounting with the relevant accounting standards.
15	BCM-206	Business Law	The main objective of the paper is to acquaint the students about Business Laws.
16	BCM-207	Human Resource Management	The objective of the paper is to familiarize the students with the different aspects of managing human resource in the organization.
17	BCM-301	Interdisciplinary Issues inIndian Commerce	To enable the students to acquire basic knowledge of different issues faced in progress and prospects of commerce in India
18	BCM-302	Cost Accounting	The objective of this paper is to helpthe students to acquire conceptual knowledge of cost accounting and elements of cost.
19	BCM-303	Company Law	The objective of this paper is to helpthe students understand various provisions of Companies Act 2013.
20	BCM-304	Business Mathematics and Statistics	The objective of this paper is to helpthe students in understanding mathematical and statistical tools in business decisions.
21	BCM-305	Banking and Insurance	To acquaint the students with Indian Banking and Insurance industry
22	BCM-306	Goods and Services Tax	Understanding of Basics of GST
23	BCM-401	Interdisciplinary SecurityAnalysis and Portfolio Management	The paper aims at providing the students a comprehensive knowledgeabout security analysis and portfolio management and equipping for taking profitable investment decisions.
24	BCM-402	Advanced Accounting	To provide knowledge to students about advanced accounting problems with the relevant Indian Accounting Standards
25	BCM-403	Auditing and SecreterialPractice	The objective of the paper is to help the students in understanding concepts and issues in Auditing and Secretarial Practice.
26	BCM-404	Cost Management	The objective of the paper is to acquaint the students with the various methods of

			cost determination and tools and techniques of cost control
27	BCM-405	Marketing Management	The paper aims at making students to understand the basic concepts, philosophies, process and techniquesof marketing.
28	BCM-406	QUANTITATIVE TECHNIQUES ANDMETHODS**	The objective of the paper is to acquaint the student with the various quantitative techniques and methods used in managerial decisions
29	BCM-501	INCOME TAX LAW**	The objective of the course is to impart basic knowledge of the provisions of Income tax laws in India.
30	BCM-502	MANAGEMENT ACCOUNTING**	To study the basic concepts of Management Accounting relevant in Business and helping the students to understand the usage of Accounting in Financial Management.
31	BCM-503	INDIAN ECONOMY	To study the basic concepts of Indian economy, GDP, growth of economy, inflation etc.
32	BCM-504	PRODUCTION ANDOPERATION MANAGEMENT	The objective of this course is to enable the students to understand the concepts of production and operations management of an industrial
33	BCM-505	ENTREPRENEURS HIP AND SMALL BUSINESS	undertaking. The basic objective of this course is to help the learners understand various issues involved in setting up a private enterprise and develop required entrepreneurial skills in economic development. It also aims to motivate students to opt for entrepreneurship and self-employment as alternate
34	BCM-506	FINANCIAL MARKETSAND	To familiarize the students with the traditional and modern financial and
35	BCM-601	SERVICES DIRECT TAX LAWS*	services. The objective of the course is to impart basic knowledge of the provisions of Income tax laws in India.
36	BCM-602	FINANCIAL MANAGEMENT	The objective of the paper is to familiarize the students with Principles and Practices of Financial Management.
37	BCM- 603	ISSUES IN	The main objective of this subject is to

		FINANCIAL REPORTING	provide knowledge to the students about developments in financial reporting, and understanding of reporting issues at the national and international level.
38	BCM-604	SOCIAL AND BUSINESSETHICS	The course aims to educate that how the adoption of Business Ethics byorganizations not only discourage corporate wrong-doing, but also contributes substantially inthe achievement of corporate excellence.
39	BCM 605	OPERATIONAL RESEARCH	To understand the concepts and techniques of Operations Research for business decision making and to acquire required skills to solve various problems in OR.
40	BCM 606	SECTORAL ASPECTS OF INDIAN ECONOMY	This course will provide insight into the various sectoral aspects of Indian economy.

B.Com. Honours

A student can pursue Honours course in B.Com. by taking up one paper each in four semesters beginning with 3rd semester in any one of the following four streams. Option of any stream once exercised cannot be changed subsequently.

S. NO.	CODE	NAME OF SUBJECT	OBJECTIVE
I.ACCOUNT	ING AND FINA	ANCE	
1	BCH 307	Accounting Theory and Reporting Practices	The objective of the paper is to provide broad understanding to the students about the basic concepts, theories and policies regarding accounting theory.
2	BCH 407	Contemporary Issues in Accounting	The paper aims at acquainting students with the contemporary issues in accounting.
3	BCH 507	Strategic Financial Management	This Course aims at enabling the students to understand various financial management concepts and to apply financial management theories and techniques for strategic decision making and informed analysis. It aims at enabling students to manage basic corporate finance transactions besides

			investing more profitably and operate more efficiently.
4	BCH 607	Investment Management	This course provides a broad overview of investment management, focusing on the application of finance theory to the issue faced by portfolio managers and investors in general. It aims at enabling the students to get theoretical and practical background in the field of investments, financial markets, valuation of investment and different investment strategies.
			Students will know the characteristics of different financial assets such as money market instruments, bonds, and stocks, and how to buy and sell these assets in financial markets.
II. ECO	NOMICS		
1	BCH 308	Development Economics	The objective of the paper is to provide broad understanding to the students about the basic concepts, theories and policies regarding economic development and growth.
2	BCH 408	Industrial Economics	The objective of the paper is to provide basic knowledge to the students about
			concepts, theories and policies regarding industrial structure and growth.
3	BCH 508	Money and Banking	This course exposes students to the theory and functioning of the monetary and banking sectors of the economy.
4	BCH 608	International Economics	The objective of the paper is to provide basic knowledge to the students about
			International Economics.
III MAN	NAGEMENT ST	UDIES	
1	BCH 309	Advertising &Brand Management	The objective of the paper is to provide an understanding of the principles of
			advertising and brand management

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2	BCH 409	Consumer Behaviour	The paper aims at enabling students to understand the process of consumer behaviour, the various external and internal factors that influence consumer behaviour and to apply the concept to the development of marketing strategy.
3	BCH 509	Compensation Management	To enable the students to design and administer a compensation system that rewards employees fairly while satisfying customer demands and permitting the organization to operate profitably.
4	BCH 609	Training & Development	This Course aims at educating students regarding the concept of training and
			development in an organization.
IV BANKI	NG		
	BCH 310	Bank Management	The paper aims at acquainting the students, the concepts of Bank Management and relevant aspects.
	BCH 410	Bank Legislation	The paper aims to acquire knowledge about the legal & regulatory framework of the banking system and the various laws and enactments.
	BCH 510	Electronic Banking and Risk Management	To provide an understanding and an appreciation of Electronic Banking and of Risk Management in order to enable the optimum strategy for the handling of risk in banks.
	BCH 610	Bank marketing	The paper aims at acquainting the students application of marketing functions in banks, being directed at providing services to satisfy customers financial (and other related) needs and wants, more effectively and efficiently.

Name of Programme :BBA

Programme Outcomes

Students will be able to

- PO 1 : Gain an understanding of the various management disciplines, including marketing, human resources, production, and finance.
- PO 2: In order to prepare students for research and higher education, develop and strengthen the theoretical and applied parts of management.
- PO 3: equip the students with professional, inter personal, presentation and entrepreneurial skills to administer business successfully.
- PO 4: strengthen students' analytical and decision-making abilities, which will aid them in using management theories and practices to resolve corporate issues in a dynamic setting.
- PO 5: exercise professional skills, values, team spirit, and leadership to meet the challenges of life and business.
- PO 6: To demonstrate knowledge and understanding of the major theories relating to the field of business and developing realistic solutions to business problems by evaluating various policies of thegovernment and laws and legislations relating to same.

- PSO 1: Students are able to illustrate the principles of innovation creation and management, new company development, and organizations with high growth potential.
- PSO 2: Students will get an understanding of the characteristics and functions of businesspeople, managers, and consultants. This understanding will enable students to acquire information and other soft skills and to respond appropriately when faced with important decision-making situations.
- PSO 3: The students will gain knowledge and expertise in the particular areas of international business, banking & insurance, marketing, and industrial relations.
- PSO 4: Learners will gain the abilities necessary for daily business operations, such as decision-making, effective communication, and problem-solving.

S. NO.	CODE	NAME OF SUBJECT	OBJECTIVE
	BBA 101A/ BBA 101B	PUNJABI / HISTORYAND CULTURE OF PUNJAB	To introduce the students to the history of the Punjab region
	BBA 102	ORGANISATION BEHAVIOUR	The objective of the paper is to provide broad understanding of basic concepts and techniques related to the study of human behavior in work-environment and to manage behavioral aspects of organization.
	BBA 103	FUNDAMENTALS OF INFORMATION TECHNOLOGY	One can't imagine any economy without support of IT. There is now hardly any activity which is done without support of IT. The basic objective of this paper is to provide fundamental knowledge about IT so that student can better perform in any area of operation and can even do excel in the field of commerce with IT
	DDA	MANIAGEMENT	specialization.
	BBA 104	MANAGEMENT CONCEPTS AND PRACTICES	The objective of the paper is to help the students understand the process of business management.
	BBA 105	FINANCIAL ACCOUNTING	The primary objective of the paper is to familiarize the students with the basic accounting principles and techniques of
			preparing and presenting the accountsfor user of accounting information.
	BBA 106	ESSENTIALS OF BUSINESS ECONOMICS – I	To study the basic concepts of micro and macroeconomics relevant for Business decision making and helpingthem to understand the application of economic principles in business management.
	BBA 121A/ BBA 121B	PUNJABI / HISTORYAND CULTURE OF PUNJAB	To introduce the students to the history of Punjab region in moderntimes.
	BBA 122	BUSINESS STATISTICS	To impart the students about the basic knowledge of statistics.
	BBA 123	ESSENTIALS OF BUSINESS ECONOMICS	The course aims at providing the knowledge of basic concepts of the

	- II	Macro Economics. Modern tools of Macro Economic analysis are discussed
BBA 124	LEGAL ASPECTS OF BUSINESS	at length. The objective of the paper is to impart basic knowledge of the important business laws.
BBA 125	PERSONALITY DEVELOPMENT &PROFESSIONALSKILLS	Today's business context requires adaptation to change through acquisition of new skills and abilities toseize opportunities and improve productivity. This course deals with personality development, creativity skills, ethics in business and help students to acquire a range of useful strategies and other skills for enhancing
		their professional effectiveness.
BBA 126	MANAGERIAL ACCOUNTING	To acquaint students with concepts of cost and management accounting and their application in managerial decision making.
BBA 201	ENGLISH & BUSINESS COMMUNICATION SKILLS	It shall focus on different aspects of communication in general and business communication in particular, communication within organizations, types of communication, obstacles in communication.
BBA 202	OPERATIONRESEARCH	To make the students to understand the concept of operations Research and its
		applications in managerial decisions.
BBA 203	MARKETING MANAGEMENT	The paper aims at making students to understand basic concepts, philosophies, process and techniques of marketing.
BBA	ECONOMICS OF	The paper aims at making students to
204	MONEY ANDBANKING	understand basic concepts of economics of money and banking.
BBA 205	REGULATORY FRAMEWORK FOR COMPANIES	The objective of the paper is to impart basic knowledge of the provisions of the Companies Act 2013 with relevant case laws.
BBA 206	DIRECT TAX LAWS*	The objective of the paper is to impart basic knowledge of the provisions of direct tax laws in India.

BBA 221	ENGLISH & BUSINESS COMMUNICATION SKILLS	Special emphasis shall be given to teaching the format of e-mails, Fax Messages, Audio-Visual Aids, Power-
		Point Presentations and Non-Verbal Communication.
BBA 222	PROJECT MANAGEMENT	To enable the students to acquire basic
		knowledge of different facets of Project Management.
BBA 223	RESEARCH METHODOLOGY	To provide knowledge to the students about fundamentals of business research
BBA 224	HUMAN RESOURCE MANAGEMENT	The objective of the paper is to familiarize the students with the different aspects of managing human resource in the organization.
BBA 225	GOODS AND SERVICES TAX (GST)	Understanding of basics of GST
BBA 226	DATABASE MANAGEMENTSYSTEM	The objective of the paper is to impart basic knowledge of data base management systems.
BBA 301	INSURANCE AND RISK MANAGEMENT	The objective of this course is to familiarize students with the principles and practices being followed in the insurance sector. The students will also learn risk management process and applications.
BBA 302	INTERNATIONAL BUSINESS	The objective of this course is to familiarize students with the concepts, importance and dynamics of international business. The course also discusses theoretical foundations of international business to the extent these are relevant to understand the mechanics of global business operations and development.
BBA 303	BUSINESS ENVIRONMENT	The main objective of the course is to acquaint the students with various environmental factors that create a profound impact on the business organization. It would also make the students capable of analyzing and understanding the implications of different macroeconomic policies implemented by the Government.

BBA 304	ENTREPRENEURSHIP AND SMALL BUSINESS MANAGEMENT	To familiarize the budding entrepreneurs with the competencies and qualities of successful entrepreneurs and to help learners understand various issues involved in setting up a private enterprise and develop required
BBA 305	CONSUMERBEHAVIOR	entrepreneurial skills in economic development The course of Consumer Behaviour aims at enabling students to understandthe process of consumer behaviour, issues and dimensions, various internaland external factors that influence consumer behaviour and to apply this understanding to the development of marketing strategy
BBA 306	SALES AND DISTRIBUTION MANAGEMENT	The purpose of this paper is to acquaint the student with the concepts which are helpful in developing a sound sales and distribution policy and in organizing and managing sales force and marketing channels.
BBA 307	FINANCIAL MARKETS AND SERVICES	To advance the understanding of fundamental concepts of financial markets, financial instruments in various markets and important financial services.
BBA 308	INVESTMENT MANAGEMENT	To advance the understanding of fundamental concepts of security analyses, and working knowledge of portfolio management and evaluation
BBA 309	SOCIAL SECURITYAND LABOUR WELFARE	The objective of this course is to acquaint the students with the two important aspects of Industrial Relations namely Social Security and Labour Welfare.
BBA 310	INDUSTRIAL RELATIONS AND LABOUR LEGISLATION	The objective of this course is to acquaint the students with the different aspects of Industrial Relations and the relating labour laws
BBA 321	BUSINESS POLICYAND STRATEGY	The course structure gives an insight into the strategic planning process done by organizations. The student is required to learn basics of that how a strategy is formed and finally implemented by organizations.

BBA 322	PRODUCTION AND OPERATIONS MANAGEMENT	This course aims to impart knowledge regarding production and operation management tools, techniques and processes and familiarize students how to take managerial decisions withrespect to production function.
BBA 323	SOCIAL AND ETHICAL ISSUES IN BUSINESS	The objective of this paper is to familiarize the students with the importance of ethics in business and understanding of issues related to corporate social responsibility and corporate governance
BBA 324	PROJECT REPORT & VIVA- VOCE	
BBA 325	ADVERTISING AND BRAND MANAGEMENT	The objective of this course is to provide an understanding of the basic principles of advertising management, nature, purpose & complex constructions in the planning and execution of a successful advertising program and to develop an interest of the brand concept and the operational
		aspects of managing a brand. The course will expose student to issues in brand management, faced by firmsoperating in competitive markets.
BBA 326	MARKETING OF SERVICES	This course aims at enabling students to apply marketing concepts and principles to the unique challenges and opportunities of services marketing to
BBA 327	COST ANALYSIS AND CONTROL	create customer value. The objective of this paper is to provide knowledge to the students about the various components of the cost and techniques of cost control.
BBA 328	ACCOUNTING FOR MANAGEMENT	To acquaint students with concepts of cost and management accounting and their application in managerial decision making.
BBA 329	HUMAN RESOURCE PLANNING AND PERFORMANCE MANAGEMENT	The objective of this course is to help the studentsgain conceptual understanding of Human resource planning and performance management within an organization
BBA 330	COMPENSATION MANAGEMENT	The objective of this course is to help the students understand basics of

	managing compensation systems of an
	organization and understand its
	application.

Name of Program:M.Com.

Sr.No	Code	Subject Name	Objectives
	M.C.101	MANAGERIAL ECONOMICS	The objective of the course is to acquaint students with the concepts of micro–economic theory and their use in business decision making. The effort is to make them capable of using various concepts to deal with business problems in a global economic environment.
	MC. 102	QUANTITATIVE METHODS FOR BUSINESS	The objective of the course is to acquaint students with some of the important statistical techniques for managerial decision making. The emphasis will be on their applications business and economic situations.
	MC. 103	MODERN ACCOUNTING THEORY & REPORTING PRACTICES	In view of the convergence of the Indian Accounting Standards with the IFRS, it is desirable to equip the students with the required knowledgeof International financial reporting standards and practices. The studentsare expected to achieve a clear conceptual understanding of the IFRSand possess sufficient knowledge expected out of an expert.
	MC. 104	ORGANISATION THEORY AND BEHAVIOUR	The objective of the course is to develop a theoretical understanding among students about the structure and behavior of organization as it develops over time. The course will also make them capable of realizing the competitiveness for firms.
	MC. 105	MARKETING MANAGEMENT	The objective of the course is to familiarize the students with the basic concepts and principles of marketing and to develop their conceptual and analytical skills to be able to manage marketing operations of a business firm.
	MC. 106	MANAGEMEN T INFORMATION SYSTEM	The objective of the paper is to offer acomprehensive overview of Management information systems (MIS). It will explore technical, strategic and tactical issues related to

		MIS. Basic concepts in analyzing and
		designing information systems will be presented.
MC. 107	WORKSHOP ON IT APPLICATIONS INCOMMERCE	The objective of the course is to expose the students with the use of IT technologies to solve business problems regarding various functionalareas of business
MC. 201	BUSINESS ENVIRONMENT	The objective of the course is to acquaint students with the concepts of macro – economics and the macro environment in which a business organization operates. The course would also make the student capable of analyzing and understanding the macro economic policies of the government implemented from time
		totime and assess their impact on business.
MC. 202	RESEARCH METHODOLOGY IN COMMERCE	The objective of this paper is to impart knowledge about various stages of the research processes and their
		application in Commerce and Management Education.
MC. 203	FINANCIAL MANAGEMENT AND POLICY	The objective of the course is to acquaint the students with the basic analytical techniques and methods of financial management of business firms. The course also provides students the exposure to certain sophisticated and analytical techniques that are used for taking financial policy decisions.
M.C.204	PRODUCTION AND MATERIALS MANAGEMENT	To impart knowledge regarding production and management techniques, process, tools, and acquaint the students with the knowledge of marketing functions,
M.C.205	OPERATIONS RESEARCH	techniques and strategies. To understand the concepts and techniques of Operations Research for business decision making and to acquire required skills to solve variousproblems in OR.
M.C.206	BUSINESS POLICY & STRATEGIC	The objective of the course is to helpthe students develop an understanding of the

	MANAGEMENT	basic inputs in making and implementing corporate strategic decisions and also familiarize them
M.C.207	SUMMER TRAINING REPORT AND VIVA VOCE	with the issues and practices involved. To develop the learning skill and research aptitude
MC. 301	BUSINESS PERFORMANCE MEASUREMENT	The objective of this paper is to make the students familiar with the performance measurement techniques for business.
MC. 302	TAX PLANNING AND MANAGEMENT	The aim of this course is to familiarize the student with major latest provisions of the Indian tax laws and related judicial pronouncements pertaining to corporate enterprises having implications for various aspects of Corporate planning with a view to derive maximum possible tax
MC. 303	INTEGRATED MARKETING COMMUNICATION & BRAND EQUITY	benefits admissible under the law. The objective is to introduce the students to the integrated role of promotion techniques with the special emphasis on advertising.
MC. 304	- MARKETING RESEARCH	The course aims at exposing the students to the concept, tools and techniques of marketing research and developing their skills to be able to apply research techniques to aid marketing decision making
MC. 305	HUMAN RESOURCE DEVELOPMENT	The objective of the course is to make student aware of the concepts, techniques and practices of human resource development. This course is intended to make students capable of applying the principles and techniquesas professionals in organizations they work for.
MC. 306	INDUSTRIAL RELATIONS	The objective of the course is to make student aware of the concept of industrial relations make them understand the importance of industrial relations for an organization and how these relations provide dynamics to organizations.

MC. 307	INDIA'S FOREIGN TRADE AND INVESTMENT	The objective of this course is to acquaint the students with structure and policy framework of India's foreign trade and investments.
MC. 308	MANAGEMENT OF INTERNATIONAL BUSINESS OPERATIONS	The course intends to acquaint the students with the management of international business operations of a business firm.
MC. 309	STRATEGIC COST MANAGEMENT	This course aims to acquaint the students with concepts and various aspects of cost management from strategic perspective.
MC. 310	INTERNATIONAL ACCOUNTING	The objective of this course is to develop some conceptual knowledge and Understanding of international accounting issues among students. In addition, this course makes students capable of tackling issues in prevailing
MC. 311	INDUSTRIAL ECONOMICS	regulatory environments. The objective of the course is to acquaint students of economic concepts as applied to industrial behaviour. The course makes studentcapable to analyse and take decisions in respect of a firm's or industry's operations.
MC. 312	APPLIED ECONOMETRICS	The objective of the course is to acquaint students of the methodologyof econometrics and make them capable of applying it to business problems. The emphasis will be on application aspects with theoretical
MC. 313	BANK MANAGEMENT	To understand banking structure in India,NPA, Investment management and e-banking
MC. 314	INSURANCE MANAGEMENT	This course aims at a familiarizing the participants with the concept of insurance, the risk and its management, various insurance policies and their structure along withthe legal dimensions involved. This course also aims at providing the knowledge of Insurance Company's Management.
MC. 315	WORKSHOP ON FINANCIAL	To provide an overview of the financial system in India and functioning of

	MARKETS& INSTRUMENTS	various segments of the financial markets and the financial instruments traded in those markets.
MC. 401	PROJECT PLANNING AND CONTROL	The objective of the course is toprovide the student with skillsnecessary to create, plan and control anew Enterprise.
MC. 402	KNOWLEDGE MANAGEMENT	The main aim of the course is to create awareness amongst the students to know the details of Knowledge Management in the changing scenario and its significance in framing the business strategy
MC. 403	BUSINESS ETHICS AND CORPORATE GOVERNANCE	Knowledge of Business ethics, morals and values. Study of complexity of ethical issues, Internal Corporate governance mechanism with case studies.
MC. 404	ADVERTISING AND SALES MANAGEMENT	The course aims at enabling the students to develop an in-depth understanding of the modern concepts and latest techniques of advertising and personal selling and sales force Management which constitute a fast - growing area of marketing.
MC. 405	SERVICES MARKETING	To understand the service product and key elements of services marketing mix. Another objective deals with managing the service delivery process and the implementation of services marketing.
MC. 406	CONSUMER BEHAVIOUR	Knowledge of consumer behaviour is a prerequisite for developing effective marketing strategy. The purpose of the course is to provide an in-depth understanding of the consumer and industrial buying processes and their determinants as relevant for marketing decision making
MC. 407	ORGANISATIONAL CHANGE AND DEVELOPMENT	This course is designed to provide I depth understanding of behavioural interventions and enable the students to apply these intervention for building individual, team, system, systems and process related competencies and helping organizational to achieve peak performance and become selfsustaining.

N	MC. 408	TRAINING AND DEVELOPMENT	The objective of the course is to familiarize the students with basic concepts and principles of Training and Development of Human Resourceand train them to understand the learning environment of a firm. The knowledge so obtained will make them capable of providing training to Human Resource of a business firm.
N	MC. 409	COMPENSATION MANAGEMENT	This course is designed to promote understanding in issues related to compensation in corporate sector and impart skills in designing, analyzing
N	MC. 413	ADVANCED CORPORATE ACCOUNTING	Corporation is the most important partof the economic development of a company. With pace of development of the emerging scenario, the corporate accounting is also becoming little bit tougher. This paper will enable the students to learn the advanced accounting in the field of corporate world
N	MC. 414	SECURITY ANALYSIS AND PORTFOLIO MANAGEMENT	To enable the students to understand various techniques of analysis used in investment decisions, portfolio analysis and efficient portfolio management.
N	MC. 415	ADVANCED AUDITING	The basic purpose of this paper is to provide in-depth knowledge of the auditing contemporary issues particularly related to the company audit.
N	MC. 416	MACRO ECONOMIC ANALYSIS AND POLICY	The Course seeks to provide grounding in basic macroeconomic theory and policy, with a focus on applications, especially in context of developing economies like India.
N	MC. 417	ECONOMICS OF SERVICES	The objective of this paper is to acquint the students with the economics of various kinds of services and its related issues.
N	MC. 419	BANK LEGISLATION	The objective of this course is to apprise the students with the banking law and practice and develop an understanding of various laws affecting banks.
N	MC.420-	RISK MANAGEMENT	To provide an understanding and an

appreciation of the principles and practices of risk management in orderto enable production of the optimum strategy for the handling of risk in an
organisation.

Name of Programme: BCA

Programme Outcomes

- PO 1: Students who complete this program will have a foundational grasp of computers and computerprogramming languages, enabling them to fully comprehend the system and all of its inner workings.
- PO 2: This program informs students on the growing number of jobs in the computer industry as well asthe widespread usage of computers in a variety of sectors.
- PO 3: The curriculum prepares students for the computing world and the range of ideas, issues, and topics that are associated with this area of study.
- PO 4: This program gives students a thorough understanding of a variety of computer and technology-related topics, including data structures, operating systems, and computer graphics.

- PSO 1: This Programme specifically provides better job opportunities to the students and professionalknowledge in the field of Programming Languages like C, C++ and Java etc.
- PSO 2: This programme provides complete insight details of the technical subjects of this field like Computer Architecture, Computational Problem Solving using Python, Digital Electronics and DiscreteMathematics. All these technical subjects will help them to grab a Job Opportunity and work in an efficient way in their respective fields.
- PSO 3: The present era of technology is highly demanding the employees with thorough practical training in their required practical approach. This Programme enables the students to solve the real world problems practically and enrich their skills in research and jobs.
- PSO 4: The programme specifically provides in depth knowledge of computer to students so that they can build their carrier in this field and take subsequent advantages from the programme course work.

Sr No	Code	Subject	Objectives
1	BCA- 16- 101	English (Compulsory)	
	BCA- 16-102	Fundamentalsof Mathematical Statistics	To teach the students the basic techniques of Statistical Methods. After completing this course students will be able to solve various Financial, Scientific and Engineering fields' problems.
	BCA- 16- 103	Computer Fundamentals and Computing Software	The objective of this course is to familiarize students with complete Fundamentals and the packages commonly used in computing software
	BCA- 16-104	Problem Solving Through C	The objective of this course is to make the student understand programming language concepts, mainly control structures, reading a set ofdata, stepwise refinement, function and arrays. After completion of this course, the student is expected toanalyze the real life problem and writeprograms in 'C'language to solve problems. The main emphasis of the course is on problem solving aspect.
	BCA- 16-201	English(Compulsory) – B	
	BCA- 16- 202	Computer Organization	This course will enable the student to understand the basic organization of computersystem and system maintenance.
	BCA- 16-203	Fundamentals of Web Programming	This course will enable the student to build and publish web sites using HTML, DHTML, CSS, JavaScript andDreamweaver
	BCA- 16-204	Object Oriented Programming using C++	By the end of the course, students willbe able to write C++ programs using the more esoteric language features, utilize Object Oriented techniques to design C++ programs, use the standardC++ library,and explore advanced C++ techniques
	BCA- 16-301	Punjabi – A	
	BCA- 16-302	HISTORY AND CULTURE OF PUNJAB – A	To introduce the students to the history of the Punjab region.

BCA - 16-303		
BCA - 16-304	Oriented Numerical Methods	Numerical Methods. After completing this coursestudents will be able to solve various Scientificand Engineering fields' problems.
BCA- 16-305	Data Structures	To teach the students various data structures and thebasic operations performed using them. At the end ofcourse the student will have complete knowledge of data structures, thus willbe able to use them for solving real world problems.
BCA- 16-401	Punjabi(Compulsory) – B	
BCA- 16-402	History a n dCulture o f Punjab – B	To introduce the students to the history of Punjab region in the Moderntimes
BCA- 16-403	Software Project Mana gement	To teach the students important concepts, terms related to various phases during the development of a software project. At the end of the course the student will be able to applysoftware project management techniques to manage a softwareproject
BCA-16- 404	Operating SystemConcepts and Linux	The objective of the module is to create skills of students in operating systems concepts and Linuxcommands.
BCA- 16-405	Database Management System	This course aims at giving the studentsthe insight of the underlying concepts of database management system and implement them using Database software.
BCA- 16-501	ComputerNetworks	The objective of the course is to:Offer knowledge about computer network related hardware and softwareusing a layered architecture.Provide good understanding of the concepts of network security, wireless and various emerging networktechnologies.
BCA- 16-502	Discrete Mathematical Structure	In this paper, Students will learn and be able to acquire t he k n o w le d geof Logic, Relations and Functions. Algebric Functions and Graph Theory will also bediscussed in this paper.
BCA-16- 503	Java Programming	This course aims at giving student knowledge about all the

		programming concepts of JAVA programming language.
BCA- 16-504	Web Application Development using PHP	This course enables students to do web programming using PHP and MySQL.It would enable them to develop websites and other web based applications.
BCA- 16- 601	E-Commerce	The objective of this course is to understand the process of electroniccommerce and familiarizes students with the technology involved in it.
BCA- 16- 602	Application Developmentusing VB.Net	The course is designed to enable the students to develop applications using event driven programming with VB.net (as front end) and accessing database at back end.
BCA- 16- 603	Computer Graphics and Multimedia Applications	The objective of the course is to introduce basic computer graphics concepts and algorithms. The student will also learn about essential conceptsused indeveloping multimedia applications.

Name of Programme:PGDCA

Programme Outcomes

- PO 1: This one year programme formulates the development of computing and practical skills in the students to enhance their introductory knowledge of using the systems efficiently.
- PO 2: The students from various degree programme of other fields can construct thorough advantages from this programme and use their computer practical knowledge along with their degree course.
- PO 3: The main objective of this programme is to demonstrate students with basic knowledge of Computer, PC Computing, Data Base Management System and Internet.
- PO 4: This programme will enable the students to work in environment where systems are being highly used and they can use their skills to ensure the better productivity.

Programme Specific Outcomes

PSO 1: This programme specifically prepares the students for this competitive world where computers are playing a vital role and it is necessary for all the employees to have thorough knowledge of computers.

PSO 2: Along with the basic concepts of Computer, this programme provides students with the practicalknowledge of MS- Office, PC Computing, Oracle and HTML also.

PSO 3: This programme will specifically help the students to garb jobs in IT Sector and make themselves ICT enabled to work in various Organizations, Companies, Banks and MNCs.

Sr No.	Code	Subject	Objectives
	PGD- 1101	Computer Fundamentals	The objective of the course is to familiarize students with basic concepts related to Computers, DOS, Windows, Linux and application software's like Word- processing, Spreadsheet Software and Presentation Software.
	PGD- 1102	Computer ProgrammingUsing C	The objective of the course is to familiarize students with programming concepts of 'C' including functions, Arrays, strings etc
	PGD- 1103	Data Base ManagementSystem	The objective of the course is to make the students understand Database concepts and SQL.
	PGD- 1104	Data Communicationsand Networks	The objective of the course is to make the students understand Layered structure of Networks and working of differentLayered.
	PGD - 2101	Object Oriented Concepts Using JAVA	The objective of the course is to familiarize students with Object Oriented concepts including inheritance, visibility control etc. using JAVA programming language.
	PGD - 2102	Web Technologies	This course familiarizes students with concepts of HTML, CSS, JAVA Scriptsand PHP.
	PGD - 2103	Software Engineering	This course make students understand concepts related to Software Engineeringincluding process model, project management, design and testing.
	PGD - 2104	Computer Based Accounting	This course make students understand accounting principle and computerized accounting.
	PGD- 2107	Project Work	Major Project on any database applicationusing any database development tool is to be developed/ Development of a Web Site using Database connectivity

Name of Programme:B.Sc(Bio Technology)

- PSO 1: Students gain English articulation skills through in-person interviews and group discussions.
- PSO 2: Technical knowledge can only be expressed by appropriate word choice, and students can learn how to properly organize their thoughts into a written structure.
- PSO 3: Students' self-assurance levels rise.

PSO 4: This Program Aids Them in Further Education

SrNo	Code	Subject	Objectives
	BIOT-101-T	English	
	BIOT-102A	Punjabi	
	BIOT-102A- T	/HISTORY AND CULTURE OF PUNJAB FROM THE EARLIEST TIMES TO 1849	To introduce the students to the history of Punjab region.
	BIOT-103A	Mathematics	To study the different concepts of limits, differentiation, integration and calculus so as toapply these concepts in biotechnology. • To learn solutions to quadratic, cubic equations, differential equation, linear equation and thus study the applications in biotechnology.
	BIOT-103B- T	Life Sciences	To increase scientific vocabulary and understanding of a variety of life science concepts. To learn about the anatomy and physiology of animals and animal systems. • To study ecology and ecosystems.
	BIOT-104-T	Chemistry	Without chemical reactions, biological systems

			cannot work. So understanding the concepts of basic chemistry inorganic, organic and various laws and their applications in Biotechnology is important.
BIG	OT-105-T	Physics	Physics is one of the important basic sciences and Biotechnology is based upon these. Introduction to basic course of Physics will enhance the grasping of subject.
BIO	OT-106-T	Introduction to Biotechnology	This course will introduce the basic concepts of biotechnology to the students. They will learnabout the history of biotechnology
BIG	OT-201-T	English	
	OT-202B/ 2B-T	Punjabi/HCP	To introduce the students to the history of Punjabregion in modern times
BIG	OT-203-T	Statistics & Computer Fundamentals	To learn applications of statistics in the field of biology. • To study concepts of probability, averages, distributions, tests of deviations, correlation and linear regression. • To learn to design experiments and analysis of results by tests of significanceor analysis of variance.
BIG	OT-204-T	Basic Biochemistry	To make student conversant with thebiochemical aspect of cell, chemical structure & function of various biomolecules.
BIO	OT-205-T	Cell Biology	To understand the detailed overview of eukaryotic cell and its inner components •To understand the processes of cell transport and cell locomotion • Introduction to stem cells and theirapplications

BIOT-206-T	General Microbiology	Microbes play significant role in understanding medical science and industries so study of microbes from basic to advance level, with understanding of biochemistry, cell structure and application makes this paper significant.
BIOT-Sem- III-I-T	Biochemistry	To familiarize the students with the biochemical activities taking place at cellular level, highlighting the enzymatic reactions, metabolic pathways and biochemical aspect.
BIOT-Sem- III-II-T	Genetics	The focus of this course is on the science of heredity with emphasis on the basics of Mendelian and molecular genetics. It will familiarize students with chromosome organization, linkage, chromosome mapping, chromosome aberrations, mutations and microbial genetics.
BIOt- SemIII- III-T	Immunology-I	To understand general aspects of immunesystem like different components of the immune system, Generation and functions of these components, Knowledge of basic immunological techniques.
BIOT-Sem- III-IV-T	Plant Tissue Culture	To introduce the students with fundamentals and applications of planttissue culture. This course will exposestudents to the methods of culturing, maintaining and regenerating plantsspecies.
BIOT-Sem- III-V-T	Animal Cell Culture	The major emphasis of this course is to introduce the students to the field of Animal cell-culturing and its importance tomankind. The students will also learn the techniques involved in animal cell culture
BIOT-Sem-	Immunology-II	: This course will introduce

IV-I-T		students to the principles of advanced Immunology, bothat the molecular and cellular levels.
BIOT-Sem- IV-II-T	Biophysical and Biochemical Techniques	To enable the students learn important tools and techniques based on biophysical and biochemical principles so that they canunderstand application of these techniques
BIOT-Sem- IV-III-T	Plant Biotechnology	in biotechnology The objective of this course is to familiarize the students with different aspects of plant molecular biotechnology and techniques for plant genetic manipulations.
BIOT-Sem- IV-IV-T	Animal Biotechnology	The major emphasis of this course is to introduce the students to the advances in the field of Animal and their importance tomankind.
BIOT-Sem- IV-V-T	Agro & Industrial Biotechnology	This course will introduce students to the concepts of agriculture as industry. This course will help students to understand theapplication of fundamental concepts like transgenic approaches to improve crop
		plants, microbial culture maintenance, andmetabolite purification at industrial level.
BIOT-Sem- V-I-T	Molecular Biology	To make the students understand the fundamental concepts which includes DNAstructure, replication, transcription, translation, mutation, gene regulation
BIOT-Sem- V-II-T	Bioanalytical tools	
BIOT-Sem- V-III-T	Environmental Biotechnology	The course focuses on an introduction to environment, major threats to environmentby various polluting agents and the remedies for the same, incorporating design and

			monitoring of waste treatment processes. As well as learning environmental technology fundamentals, with special focus on biological treatment processes, environmental management. The course is use of biotechnology to design cleaner manufacturing processes and to solve pollution problems. It is ideal for under graduates just embarking on their
	BIOT-Sem- /-IV-T	Bioinformatics	
	BIOT-Sem- /-V-T	Enzymology	
	BIOT-Sem- /I-I-T	GENETIC ENGINEERING	Genetic engineering refers to the process ofmanipulating the characteristics and functions of the original genes of an organism. The objective of this process is to introduce new physiological and physical features or characteristics. The students will learn how the genes can be cut and paste from one organism to another and what are its implications.
	BIOT-Sem- /I-II-T	BIOPROCESS ENGINEERING AND TECHNOLOGY	
	BIOT-Sem- /I-III-T	FOOD BIOTECHNOLOGY	
V	BIOT-Sem- /I-IV-T	GENOMICS AND PROTEOMICS	
	BIOT-Sem- /I-V-T	INTELLECTUAL PROPERTY RIGHTS AND ETHICAL ISSUES IN BIOTECHNOLOGY AND ENTREPRENEURSHIP	To introduce the students to intellectual rights and how to use the current intellectual property system to protect and commercialize their biotechnological invention. This course also covers the ethical issues, controversies and social- ethical impact of biotechnology on society.

Bachelor in Arts (B.A.)

Program Outcomes

- PO 1: Effective Communication: The program familiarizes students with the subtleties and applications of language in both formal and informal contexts.
- PO 2: Effective Citizenship: The students learn about literature, the visual arts, performing arts, and social sciences and develop into responsible members of the community.
- PO 3: Social Interaction: The students are familiar with the historical, political, economic, and psychological fronts of various circumstances.
- PO 4: Self-directed Learning: Students are allowed to select their own areas of interest within the program.

- PSO 1: To inculcate a proficiency in English Language
- PSO 2: To understand the nuances and techniques of usage of English language in formal and informal expression in our life.
- PSO 3: To have a critical understanding of the society from the literature- diachronically and synchronically, in the light of various world theories of sociology, psychology, economy.
- PSO 4: To develop a critical perception of the world thoughts and theories through literature
- PSO 5: To apprise students of a class ridden society we are a part of, build values for global peace, andcreate a bend towards an equalitarian society or gender neutralization.

Code	Subject	Objectives
	COMPUTER APPI	LICATIONS
Paper -CA01	Fundamentals of IT	This course will enable students to get familiar with computer fundamentals and programming fundamentals.
Paper -CA02	ApplicationSoftware	This course will enable students to get familiar with Application Software for Word processing, Spreadsheet, Presentation and Data Base Management.
Paper CA03	C ProgrammingLanguage	The course will enable students to understand the basics of C programming language
Paper- CA04:	OperatingSystem Concepts	The course will enable the students to get familiar with concepts of operating system in general.

Paper CA05:	Programming inC++	The course enables the students to get familiar with the features of Object Oriented programming language using C++.
Paper- CA06	Web Designing	This course enables students to create web pages using HTML, CSS, Java script and dream weaver.
Paper CA07	Data structures	The course enables the students to get familiar with the basic concepts of data structures and develop programs using different concepts
Paper CA08	Java Programming	The course enables students to understand the basics of DBMS.
Paper- CA09:	Programming with VB.NET	The course is designed to enable the students to develop applications using event driven programming with VB.net.
Paper	Database	The course is designed to enable the students
CA10	Managementusing Oracle	to understand basic database concepts and managing database using SQL queries
Paper CA11	ComputerNetworks	The course enables students to understand the basics of Computer networking
Paper CA12:	Working withLinux	The course enables the students to get familiar with LINUX Operating system.

HISTORY

Code	Subject	Objectives
Sem 1	HISTORY OF INDIA UPTO 1200 A.D.	To introduce the students to the history of the ancient period in Indian history
Sem 2	HISTORY OF INDIA 1200-1750 A.D	To introduce the students to the history of Medieval India
Sem3	HISTORY OF INDIA, 1750-1964 A.D	To introduce the students to the broad developments in the history of India in Modern times.
Sem 4	HISTORY OF THE PUNJAB, 1469-1966 A.D.	To introduce the students to the broad developments in the history of the Punjab from the mid 15th to the mid 19th century i.e. the medieval period
Sem 5	WORLD HISTORY 1500-1870 A.D	To introduce the students to the history of the Modern World.
Sem 6 th	WORLD HISTORY (1871 to 1991 A.D.)	To introduce the students to the history of the Modern World in the period of European Domination

History and Culture of Punjab

Sem. 1	HISTORY AND CULTURE OF PUNJAB FROM THE EARLIEST TIMES TO PREMAURYAN PERIOD	To introduce the students to the history of the early history of the region
Sem. 2	HISTORY AND CULTURE OF PUNJAB FROM MAURYAN TIMES TO 1200 A.D	To introduce the students to the history of the early history of the region.
Sem. 3	HISTORY AND CULTURE OF PUNJAB 1200-C- 1700 A.D	To introduce the students to the history of the history of the region during medieval times
Sem. 4	HISTORY AND CULTURE OF PUNJAB 18TH AND EARLY 19TH CENTURIES	To introduce the students to the history of the history of the region in the later medieval period.
Sem. 5	HISTORY AND CULTURE OF PUNJAB: COLONIAL PERIOD	To introduce the students to the history of the history of the region and the impact of colonial rule
Sem.6	HISTORY AND CULTURE OF PUNJAB: POST INDEPENDENCE PERIOD	To introduce the students to the history of the history of the region in the post 1947 period
	POLITICAL S	SCIENCE
Sem 1	POLITICALTHEORY-I	The objective of this paper is to introduce first year undergraduate students to some of the
		basic aspects, concepts and themes in the discipline of Political Science.
Sem 2	POLITICALTHEORY-II	The aim of this paper is to deepen and expand the knowledge of the student in Political Science. It introduces higher level concepts and themes in political theory. It will provide students with the tools to engage with some key political issues of our times.
Sem3	International Relations 1917- 1945 Option (ii): Colonialism and Nationalism in Modern India	The essential concern of the course is with the period between the Bolshevik Revolution and the end of the Second World War. However, to facilitate better understanding of the developments during this period, it is very essential that the teacher familiarizes the students with the major currents of international politics immediately preceding the First World War as well as during the course of that war. Needless to say, no question will be asked on the period up to the Bolshevik Revolution. The paper aims at enabling the students about the nature and evolution of the Indian National Movement and constitutional development in colonial India.
Sem 4	OPTION (i) WESTERN POLITICAL THOUGHT	This paper aims to introduce to the students the major themes of western political thought. This will be done by undertaking an indepth study of the key thinkers of this tradition

Sem 5th	(ii) C O M P A R A T I V E POLITICS Option (i) International Relations since 1945. OR Option (ii) Modern Indian Political Thought. OR Option (iii) Women and Political Process. Option (i) Research Methods in (Political Science)Social Sciences. OR Option (ii) Modern Political	The objective of the course is to familiarize students with recent debates and theories concerning advanced industrial as well as developing societies and this will be undertaken in a comparative framework.
	Ideologies OR Option (iii) Western Political Thought.	
	ECONOM	ICS
Sem 1	MICRO ECONOMICS	Microeconomics is concerned with the analysis of economic phenomena from the perspective of theindividual. The course covers the basic concepts and tools needed to undertake the analysis of such problems that arise due to the law of scarcity. The course also aims at introduction of the functioning of competitive and noncompetitive product markets and performance of the markets for resources. The students are expected to develop rudimentary understanding of how and why consumers, firms, and markets in the economy function the way they do.
Sem 2	MACRO ECONOMICS	This paper aims to familiarize the student with thegenerally accepted principles of macroeconomics. It deals with aggregates i.e. consumers as a whole, producers as a whole, exporters and importers as a whole, the effects of government spending and taxation, and the monetary policy of the central bank. The course includes the basic theories of determination of income, consumption, investment, employment, money and interest, inflation, Monetary and Fiscal policies, and business cycles.
Sem 3	Paper–I: ECONOMICS OF AGRICULTURE Paper -II: HISTORY OFECONOMIC THOUGHT Paper-III: Economics ofPopulation	,
Sem 4	The candidates are required to study one paperout of the following three	

	papers : I Industrial Economics. II	
	Economics of Public Enterprises. III	
	Theory of	
	Statistics.	
Sem 5	Paper-I: MONEYAND BANKING	Money and Banking constitute important components towards understanding of economics. A clear understanding of the operations of money and banking and their interaction with the rest of the economy is essential to realize how monetary forces operate through a multitude channels- market, non market, institutes and among others, the state. The operation of financial markets and their regulations are to be studied to appreciate their key-role in an economy, especially after the far reaching banking and financial sector reforms in India and elsewhere. The present course is designed to acquaint the students fully with the changing role of financial institutes in the process of growth and development. Accordingly, the paper on 'Economics of Money and banking' is an optimal interaction of monetary theory, banking and non- banking financial institutes, which combines with itself a systematic discussion of the
		theory, institutions and policy with special reference to India
Sem 6 th	EnvironmentalEconomics	This paper aims to make aware students about the importance of environment in economics and vice-versa. It helps them to know the ways of sustaining our resources by optimally allocating them for future use
	PUBLIC ADMINIST	ΓRATION
Sem 1	ADMINISTRATIVETHEORY	The objective of this paper is to acquaint the student with the basic concepts and principles of public administration. In addition, the paper would trace the evolution of public administrationand its relationship with other social sciences.
Sem 2	INDIAN ADMINISTRATION	The objective of this paper is to give the student an in-depth understanding of various aspects of Indian administration particularly the functioning of executive, legislature and judiciary at the union and state levels. It would also make them aware
		of the bureaucratic set up at these levels.
		The chiestine of the paper is to since the student
Sem3	PAPER- I: ADMINISTRATIVETHOUGHT	The objective of the paper is to give the student an understanding of select ancient, classical, neoclassical and modern administrative thinkers and their contribution to administration.

	Option (iii) :PoliceAdministration	agriculture in the economic development of the
	Option (iv) :Public Policy andAnalysis	country, role of technology in agricultural
		development, marketing of agricultural produce.
		It would also give understanding about the
		agricultural policies of the government and
		introduce the student to certain related issues like
		agricultural finance, agricultural education,
		research, and extension.
Sem 5	Paper- III :RESEARCH METHODS AND STATISTICS	The objective of the paper is to give the student an in-depth understanding about the nature and scope of Social Research, Methods of Social
		Research, data collection and data processing. It
		would also acquaint the students with basics of
		sampling and statistical methods including
		measures of central tendency, dispersion,
		correlation and Chi-Squares Test.
Sem 6	Option (i):	The objective of the paper is to give the student
	Organisation	an in-depth insight into the various aspects and
	Behaviour Option	factors affecting individual, interpersonal and
	(ii) : Cooperative	group behaviors in organisations. The key areas
	Administration in	include study of human behavior and concepts
	India Option (iii) :	like Attitudes, Morale, Leadership, Motivation and Organizational Change.
	Public Enterprise	
	Management	
	(with special	
	reference to	
	India) Option (iv) :	
	Environment	
	Administration in	
	India Option (v) :	
	Emerging Issues	
	in Public	
	Administration	
	PSYCHOLOGY	
	1	

Sem 1	GENERAL PSYCHOLOGY-I	The course introduces to the students the generalconcepts and historical viewpoints in general psychology. The students would also get an understanding of the principles and theories in different areas like personality, motivation, intelligence, etc. The course also apprises them of the concept of growth and development and also introduces them to the elementary statistics.
Sem 2	GENERAL PSYCHOLOGY-II	The course introduces to the students the generalconcepts and historical viewpoints in general psychology. The students would also get an understanding of the principles and theories in different areas like personality, motivation, intelligence, etc. The course also apprises them ofthe concept of growth and development and also introduces them to the elementary statistics.
Sem3	SOCIAL PSYCHOLOGY	Social Psychology course emphasizes the relationship between society and individuals. It also enables the students in understanding group dynamics, role of attitudes and leadership behaviour in the society
Sem 4	RECENT PERSPECTIVES OF PSYCHOLOGY	This course aims at helping the students to appreciate the basic assumptions, principles and historical roots of modern scientific psychology. It will also help them to understand main theoretical perspective in psychology.
Sem 5	PSYCHOLOGICALTESTING	Its aim is to introduce the students history, importance and classification of psychological testing and provide them with knowledge and procedure of test construction and standardization.
Sem 6 th	Counselling andOrganizational Psychology	Its aim is to introduce the students history, importance and classification of psychological testing and provide them with knowledge and procedure of test construction and standardization.

सनातन धर्म कॉलेज, होशियापुर हिंदी विभाग कार्यक्रम के परिणाम

इस कार्यक्रम से भाषा कौशल के साथ-साथ हिंदी साहित्य की समझ विकसित होने की उम्मीद है। इससे विद्यार्थी कविता, गद्य, कथा और नाटक, उपन्यास के विभिन्न रूपों से परिचित होते हैं। प्रस्तावित पाठ्यक्रम विद्यार्थियों को हिंदी में व्याकरणिक पैटर्न और उपयोग के उन्नत स्तर से अवगत कराने में सक्षम बनाता है। वे शुद्ध हिंदी बोलने और लिखने के अपने कौशल में सुधार करने में सक्षम हैं। विद्यार्थियों की भाषाई क्षमता विकसित करके उनकी रोजगार क्षमता को बढ़ाया जाता है। उन्हें भारतीय और हिंदी लेखकों का अध्ययन करने और तुलना के माध्यम से आलोचनात्मक दृष्टिकोण विकसित करने का अवसर भी मिलता है।

Department of Fashion Designing

Course Outcomes

The Course is expected to make students adapt their artistic abilities to support their future design careers. They learn to draw fashion figures by understanding body proportions. They learn to assess, propose, and apply various techniques related to drafting, draping, and constructing of garments. They gain practical understanding of different textile materials like fibers, yarns and fabrics. Students acquire a basic understanding of themes, garments, machines and their use in the apparel and fashion industry.

Department of English

Elective English (Course Outcomes)

The Programme is expected to develop an understanding of the English Literature along with language skills. They get familiar with the different forms of poetry, prose, fiction and drama. The course offered enables the students to get exposed to advanced level of grammatical patterns and usages in English. They are able to improve their skills to speak and write English accurately. They also get an opportunity to study Indian and English authors and develop critical outlook through comparison.

English Compulsory

The course is expected to enhance the proficiency in grammar, its effective usage in speaking and writing. The power of expression of the learners gets enhanced through the grammar and Composition Section resulting into effective communication skills. Studying English literature helps in understanding different cultures which enlarges the vision and perspective of learners. The lessons of morality and humanity imparted in Prose and Poetry have a positive impact on the mindset of the students.

Department of Mathematics

Course Outcomes

The Department of Mathematics S.D. College Hoshiarpur offers rigorous Undergraduate course. Our UG course provides an orientation of a wide range of essential courses in Mathematics. As a outcome Students demonstrate an understanding of commonly used facts, formulas, terminology, and definitions. Students can write well-constructed and logical mathematical proofs. Students will abstract real world problems and frame them through a mathematical lens. Students will be able to recognize, understand, and analyze material related to the mathematical sciences from written sources. Students will be able to self-assess their academic growth.

Department of Punjabi

Course Outcomes

ਇਸ ਪ੍ਰੋਗਰਾਮ ਤੋਂ ਭਾਸ਼ਾ ਹੁਨਰ ਦੇ ਨਾਲ-ਨਾਲ ਪੰਜਾਬੀ ਭਾਸ਼ਾ ਦੀ ਸਮਝ ਵਿਕਸਿਤ ਕਰਨ ਦੀ ਉਮੀਦ ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਵਿਦਿਆਰਥੀ ਕਵਿਤਾ, ਗੱਦ, ਕਹਾਣੀ, ਨਾਟਕ ਅਤੇ ਨਾਵਲ ਦੇ ਵੱਖ-ਵੱਖ ਰੂਪਾਂ ਤੋਂ ਜਾਣੂ ਹੁੰਦੇ ਹਨ। ਪ੍ਰਸਤਾਵਿਤ ਕੋਰਸਾਂ ਦੇ ਵਿਦਿਆਰਥੀਆਂ ਲਈ ਪੰਜਾਬੀ ਵਿੱਚ ਵਪਾਰਕ ਰਚਨਾ ਅਤੇ ਵਰਤੋਂ ਲਈ ਸਹਾਇਤਾ ਮਿਲਦੀ ਹੈ। ਵਿਦਿਆਰਥੀਆਂ ਦੀ ਸ਼ੁੱਧ ਪੰਜਾਬੀ ਬੋਲਣ ਅਤੇ ਲਿਖਣ ਦੀ ਕੁਸ਼ਲਤਾ ਵਿੱਚ ਸੁਧਾਰ ਕਰਨ ਵਿੱਚ ਇਹ ਕੋਰਸ ਸਮਰੱਥ ਹਨ। ਇਹਨਾਂ ਕੋਰਸਾਂ ਦੇ ਮਾਧਿਅਮ ਰਾਹੀਂ ਵਿਦਿਆਰਥੀਆਂ ਦੀ ਭਾਸ਼ਾਈ ਸਮਰੱਥਾ ਵਿਕਸਿਤ ਕਰਕੇ ਉਨ੍ਹਾਂ ਦੀ ਉਤਪਾਦਨ ਸਮਰੱਥਾ ਨੂੰ ਵਧਾਇਆ ਜਾ ਰਿਹਾ ਹੈ। ਭਾਰਤੀ ਅਤੇ ਪੰਜਾਬੀ ਲੇਖਕਾਂ ਦੇ ਅਧਿਐਨ ਅਤੇ ਤੁਲਨਾ ਦੇ ਮਾਧਿਅਮ ਤੋਂ ਆਲੋਚਨਤਮਕ ਵਿਚਾਰ ਵਿਕਸਿਤ ਕਰਨ ਦੀ ਸਮਰੱਥਾ ਵੀ ਪੈਦਾ ਕੀਤੀ ਵਦਾ ਰਹੀ ਹੈ। ।